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INTERAFRICAN BUREAU FOR ANIMAL RESOURCES  
BUREAU INTERAFRICAIN DES RESSOURCES ANIMALES  
Kenindia Business Park Building, Museum Hill, Westlands Road  
P. O. Box 30786, 00100-Nairobi, Kenya, Telephone: 254-20-3674000, Fax: 254-20-3674341  
Email: [ibar.office@au-ibar.org](mailto:ibar.office@au-ibar.org), [www.au-ibar.org](http://www.au-ibar.org)

## **Terms of Reference for the Short-Term National Consultant**

to

Support the Republic of Djibouti to Review & Align Relevant National Instruments to Continental and Global Instruments Related to Aquatic Biodiversity Conservation, Climate Change Mitigation and Adaptation and Environmental Management, Djibouti  
13<sup>th</sup> – 14<sup>th</sup> December, 2023.

### **Background:**

The African Union Inter-African Bureau for Animal Resources (AU–IBAR), is a specialized technical office of the Department of Agriculture, Rural Development, Blue Economy and Sustainable Environment (DARBE) of the African Union Commission (AUC). AU–IBAR is mandated to support and coordinate the utilization of livestock, fisheries, aquaculture and wildlife as resources for both human wellbeing and economic development in the African Union Member States (AU–MS).

The Vision of the AU–IBAR in the Strategic Plan 2018–2023 is an Africa in which animal resources contribute significantly to integration, prosperity and peace. AU–IBAR’s intervention in the fisheries, aquaculture and other Blue Economy Sector is guided by the Policy Framework and Reform Strategy for fisheries and aquaculture in Africa (PFRS) and the African Blue Economy Strategy (ABES), both of which aim at socio-economic transformation of Africa, underpinned by increased sustainable contribution to food security, livelihoods and wealth creation within the framework of the African Union Agenda 2063.

The African Continent is adjacent to highly productive marine ecosystems including the seven African Large Marine Ecosystems (LMEs) viz., Agulhas Current LME, Benguela Current LME, Guinea Current LME, Canary current LME, Mediterranean Sea LME, Red Sea LME and Somali Current LME. The Continent is also endowed with networks of freshwater Rivers and Lakes. The Seas, Oceans, Lakes and Rivers inhabit a significant number of biodiversity, and the ecosystems provide sources of livelihoods, food security and wealth. The African aquatic ecosystems inhabit living and non-living resources. However, the unsustainable exploitation of these resources is threatening the biodiversity, natural resources and environmental sustainability.

Several factors are threatening aquatic biodiversity in Africa’s aquatic ecosystems. These include over-exploitation of living species, pollution from several sources (land-based municipal and agricultural activities), uncontrolled introduction of exotic species in aquaculture systems, effluents from mining activities. Other threats to aquatic biodiversity include poorly and or unplanned urban development and resource-based industries, such as mining, coastal tourism activities, coastal infrastructure development that destroy or reduce

natural habitats. In addition, air and water pollution, sedimentation and erosion, and climate change also pose threats to aquatic biodiversity.

The highest political organ of the African Union endorsed the African Blue Economy Strategy (ABES) aimed at addressing some of these challenges and for the AU–Member States to sustainably harness the resources of aquatic ecosystems. The ABES envisioned an inclusive and sustainable Blue Economy that significantly contributes to Africa’s transformation and growth. The Strategy incorporates key critical vectors for promoting blue economic development of the Continent, including fisheries, aquaculture and ecosystem biodiversity conservation; shipping, maritime safety and trade; climate change mitigation and environmental sustainability and ecotourism; sustainable energy and extractive mineral resources; governance, institutions and job creation.

The objective of the ABES is to guide the development of an inclusive and sustainable Blue Economy that becomes a significant contributor to Continental transformation and growth, through advancing knowledge on marine and aquatic biotechnology, environmental sustainability, marine ecosystem utilization, conservation and carbon sequestration, the growth of an Africa-wide shipping industry, the development of Sea, River and Lake transport, the management of fishing activities on these water bodies, and the exploitation and beneficiation of deep Sea mineral and other marine resources.

The ABES is consolidated based on the following five thematic technical areas:

- i. Fisheries, aquaculture, conservation and sustainable aquatic ecosystems;
- ii. Shipping/transportation, trade, ports, maritime security, safety and enforcement;
- iii. Coastal and maritime tourism, climate change, resilience, marine ecosystem, environment, infrastructure;
- iv. Sustainable energy and mineral resources and innovative industries; and,
- v. Policies, Institutional and governance, employment, job creation and poverty eradication, innovative financing.

Accordingly, AU–IBAR with support from the Swedish International Development Cooperation Agency (SIDA), is implementing a 3–year project on “**Conserving Aquatic Biodiversity in African Blue Economy**” whose overall objective is to enhance the Policy environment, Regulatory Frameworks and Institutional capacities of AU–Member States and Regional Economic Communities to sustainably utilize and conserve aquatic biodiversity and ecosystems.

The specific objectives of the project are as follows:

- a) To provide support to AU–MS to ratify and/or align relevant International/Regional Instruments related to Blue Economy themes (with specific reference to protecting and conserving biodiversity);
- b) Optimizing conservation and sustainable use of biodiversity while minimizing conflicts among Blue Economy sub–themes;
- c) Strengthening measures for mitigating the negative impacts of coastal and marine tourism, oil, gas, deep Sea mining and climate change on aquatic biodiversity and environment; and,

- d) Strengthening gender inclusivity in aquatic biodiversity conservation and environmental management.

In line with the provisions of the project, AU-IBAR commissioned a consultancy to assess relevant Continental and Global biodiversity and environmental Instruments and develop priority actions for their enhanced ratification and implementation. The studies have been completed and report validated. The next stage in the process under the Biodiversity Project is to support selected AU-MS to review National Policies, Regulatory Frameworks and align the National Instruments with relevant Continental and Global biodiversity conservation and environmental management Instruments.

To ensure Regional consideration in the implementation of the project, the Republic of Djibouti was been selected from Eastern Africa Region to be supported.

### **Objectives**

The objective of this consultancy is to engage a National Consultant to undertake a review of the National Policies, Regulatory Frameworks of the Republic of Djibouti for coherence with relevant Continental and Global biodiversity and environmental management Instruments.

#### ***Specific tasks for this consultancy will include but not limited to:***

- Liaise with relevant personnel at AU-IBAR for detailed briefings on the tasks;
- Conduct extensive reading to digest the consultancy report;
- Identify, source and review relevant National Regulatory, Policy related documents in National Ministry, Departments, Agencies (MDA) responsible for environmental management and aquatic biodiversity conservation;
- Identify gaps in the National Instruments based on the provisions of the prioritized Global Instruments on conservation of aquatic biodiversity and environment management;
- Develop guidelines or mechanisms for filling the identified gaps for domestication of prioritized Global Instruments on conservation of aquatic biodiversity and environmental management into identified National Instruments relating to aquatic biodiversity conservation and environment management;
- Facilitate National level workshop to validate the reviewed relevant National Instruments and the guidelines to facilitate domestication of relevant Global Instruments; and,
- Develop a comprehensive report on the consultancy and the workshop proceedings.

#### **Expected Outputs:**

- i. Relevant MDAs with mandate in aquatic biodiversity conservation and environmental management identified and consulted;
- ii. Relevant National Instruments relating to aquatic biodiversity conservation and environmental management identified;
- iii. Relevant National Instruments reviewed and gaps identified in line with the provisions of identified prioritized Global Instruments identified in the consultancy report;

- iv. Based on identified gaps, priority actions and guidelines developed for filling the gaps for domestication of Global Instruments on conservation of aquatic biodiversity and environment management into National Instruments with identified priority;
- v. National workshop conducted and supported; and,
- vi. A Comprehensive report on the consultancy and the workshop proceedings report.

### **Evaluation Criteria**

The applications will be evaluated on the basis of the relevant technical qualifications, experience and competence of the candidates.

Criteria	Scores (%)
Qualifications	20
General Experience	15
Specific Experience	50
Other skills	10
Proficiency in language	5

### **Gender Mainstreaming:**

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

#### **1. Qualifications**

The incumbent should have a minimum of a Master's degree in environmental studies, aquatic/marine sciences, social sciences with extensive experience, professional qualifications in environmental management issues and aquatic ecosystems conservation studies.

### **Experience:**

- i. A working experience of at least 5 years and familiarization with National public, private institutions or Agencies in Africa in charge of Blue Economy Sectors including Fisheries and aquaculture, environment and the other Blue Economy Sectors;
- ii. Evidence of capacity building, preferably at tertiary level, in disciplines related such as aquatic environmental sciences;
- iii. Familiarization with management issues in marine and freshwater ecosystems in Africa, including sources of environmental degradation and their impacts on aquatic biodiversity, environment and riparian communities;
- iv. Knowledge of existing Continental and Global initiatives or Instruments promoting environmental best practices for sustainable aquatic ecosystems, climate change mitigation and adaptation (e.g. UNFCCC) as well as Regional or International experience in related disciplines;
- v. Knowledge of functions of Regional Economic Communities, Centres of Excellence and specialized Regional institutions; and,

- vi. Proven experience of conducting related assessments for enhanced natural resources governance, including Blue Economy Sector Development.

## **2. Duration of the consultancy:**

The effective duration of the consultancy will be for 7 days.

## **3. Remuneration and terms of payment:**

The total profession fee is 300 USD per day for 7-days for a total of 2,100 USD (three thousand US dollars only). Payment will be made after submission of approved satisfactory reports.

## **4. Supervision and Coordination:**

The Project Coordinator at AU-IBAR will supervise and coordinate the National consultant

## **5. Submission of Applications**

Applications should be submitted through email to: [procurement@au-ibar.org](mailto:procurement@au-ibar.org) with a copy to [albert.obiero@au-ibar.org](mailto:albert.obiero@au-ibar.org) and should include the title **“Djibouti National Consultant: Review & Alignment of National Instruments with Relevant Continental and Global Instruments”** in the subject of the email.

### **Applications should include the following:**

- a) A Letter of Interest highlighting competence and suitability for the consultancy;*
- b) Detailed curriculum vitae;*
- c) Copies of academic and professional qualifications;*
- d) Completed declaration on exclusion criteria in the format attached; and,*
- e) Copies of identification documents.*

A Personal Data Protection and Privacy Statement is attached as information for the applicants.

### **Application deadline**

Applications should be submitted to the address given above by **17:00hrs, 12<sup>th</sup> January, 2024, Nairobi Local Time.**